

DOCKET SUPPORTING INFORMATION
CITY OF SAN DIEGO
EQUAL OPPORTUNITY CONTRACTING PROGRAM EVALUATION

DATE:
September 16, 2021

SUBJECT: Authorization to Execute a Contract with Hawthorne Machinery Co. for As-Needed Repairs and Technical Services to Engines and Generators Operated by Public Utilities Department

GENERAL CONTRACT INFORMATION

Recommended Contractor: Hawthorne Machinery Co. (OBE)

Amount of this Action: **\$15,000,000.00 (NTE)**

Funding Source: City of San Diego

Goals: N/A

SUBCONTRACTOR PARTICIPATION

There is no subcontractor participation associated with this action.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Hawthorne Machinery Co. submitted a Work Force Report for their San Diego County employees dated November 5, 2020 indicating 257 employees in their Administrative Work Force.

The Administrative Work Force indicates under representation in the following categories:

Asian, Filipino, and Female in Management & Financial, Professional, Sales, Administrative Support, Crafts, and Operative Workers
Latino in Management & Financial, Administrative Support, and Crafts
African American, and Latino in Professional, and Laborers
African-American in Sales
Filipino in Laborers
Female in Technical

Based on the under representations in the workforce noted above, staff has an approved Equal Employment Opportunity (EEO) Plan on file as of April 22, 2020. Staff will continue to monitor the firm's efforts to implement their EEO plan.

This agreement is subject to the City's Equal Employment Opportunity Outreach Program (San Diego Ordinance No. 18173, Municipal Code Sections 22.2701 through 22.2708) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517).

ADDITIONAL COMMENTS

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